

MATOSHREE SHAIKSHANIK PRATISHTHAN

Ane, Tal-Junnar Dist.- Pune



ACTIVITY REPORT



"There's nothing I believe in more strongly than getting young people interested in science and engineering, for a better tomorrow, for all humankind"

-Bill Nye



About us:

DETAILS ABOUT THE PROMOTING BODY

Name and Address of the Promoting Body: **Matoshree Shaikshanik Pratishthan, Ane, Tal: Junnar, Dist: Pune, Maharashtra India.**

(Government / University / Trust / Society) **A charitable trust registered under Society Registration Act 1860 as well as a Public Trust registered under Mumbai Public Trust Act 1950**

Date of Registration / Establishment a) Reg. No. Maha/922/2010/Pune dt. 21.04.2010

b) Reg. F-25756 (Pune) dt. 08.07.2010

Nature of the Promoting Body:

Religious	Charitable	Family	Others
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DETAILS OF PROMOTERS

Matoshree Shaikshanik Pratishthan Ane has been established and is being developed by the Mrs. Mirabai Laxman Aher Founder / President of Matoshree Shaikshanik Pratishthan. This Sanstha was promoted in the year 2010, to give the education to the students having different academic and financial status. As a result, the promoters have established technical institutions from Nursery to Graduation in Technical sector.

The president of the promoting body is a farmer and a champion of the cause of down trodden. Though the president has no technical degree, but his vision, farsightedness, honesty and dedication for running technical & other professional institutions as well as to run industries is at least at par with any top technocrat & professional of the country. The constitution of Promoting Body includes experts from all walks of lives including a social worker, public representative; a Legal Tax Consultant; an Advocate & Legal Advisor expert and reputed; dedicated and honest farmers. This team of Promoting body can run and organize any technical / professional institute successfully & to the entire satisfaction of all concerned.

Activities of the Promoting Body including a listing of major educational promotion activities undertaken till now.

The promoting body has been striving hard to give technical / professional education to the wards of different walk of life having different financial & educational status. As such depending on the academic qualification & financial status one can choose to take admission from Nursey to ITI /Bachelor in Engineering / Bachelor in Pharmacy. For a proper and smooth functioning of industries engineering graduates, Pharmacy graduates & ITI trained personnel are required. As such this promoting body meets the entire needs of technical experts required for industries.

MISSION OF THE PROMOTING BODY

The promoting body has been striving hard to develop this educational campus technical institute along with other professional institutes as centers of excellence. As such every year efforts are made to start new courses. The infrastructure is being developed within a four-year little span, so that this institute can fulfill the requisite conditions to start the education in different disciplines. After starting U.G courses the institute has planned to setup a from the bottom of educational tree with institutes of national importance. To offer industrial as well as educational consultancy, to take up sponsored collaborate research projects, preferably in application – oriented research. Further the institute is being developed in such manner so that the last man of the society can get its benefit. Only such a promoting body will be able to fulfill desires and ambitions of Mahatma Gandhi and Pandit Jawaharlal Nehru.

INSTITUTES RUN BY THE MATOSHRI SHAIKSHANIK PRATISHTHAN

A chain of institutions has made an impact at Karjule Harya on Parner Taluka township and has given urban outlook to the region.

- **Rajiv Gandhi College of Engineering, Karjule Harya** (Bachelor in Engineering)
- **Rajiv Gandhi College of Engineering, Karjule Harya** (Polytechnic)
- **Matoshri Miratai Aher College of Pharmacy** (Bachelor in Pharmacy)
- **Matoshri Miratai Aher College of Pharmacy** (Diploma in Pharmacy)
- **Industrial Training Institute**
- **Matoshri Science College, Karjule Harya**
- **Matoshri Primary School, Karjule Harya**

Matoshri Shaikshanik Pratishthan's Rajiv Gandhi College of Engineering is a Self-Financed Institute of Engineering, approved by All India Council for Technical Education, New Delhi and the Government of Maharashtra. It was set off from the academic year 2012-13. The Institute is affiliated to the Savitribai Phule Pune University (Formerly University of Pune), Pune.

Life is not less of instructions, merely a series of hands-on experiences. Engineering is no exclusion. However, most of the institutes have not dared to move beyond books. MSP does not believe in teaching every bit much as it believes in facilitating the students to learn by letting them capture their own set of experience and enabling them to explore new realms of wisdom. That is why, MSP coursework consists about live projects, Industry interactions, hands-on experience and immense opportunities to test the classroom learning outside it.

The Management has vowed to run the Institutes in the professional manner, and it intends to impart the best education by paying personal attention to each student to develop their overall personality and thereby making him more compatible with the Industrial standards.

Located in the peaceful and sylvan surroundings, A disciplined serene and pleasant environment envelops the campus. It blends beautifully with the green landscape and the vibrant pursuit of knowledge by the young aspirants. The academic ambience gives full scope for group activities, which are plenty, as also to individual pursuits for development on preferred tracks.

MSP's RGC OE, being away from the crowded city, the picturesque locale provides a refreshing environment in which students can pursue their studies with peacefully and undisturbed. A place where tranquility acquires a new dimension and where modern architecture blends with traditional values to heighten the spirit of continuous learning. All Infrastructure facilities including classrooms and discussion rooms that have been well equipped with modern gadgets. Library, Workshop, Laboratories, Computer Center, Canteen, Playgrounds and much more are available on the campus.

Departments:

- Mechanical Engineering
- Computer Engineering
- E & TC Engineering
- Electrical Engineering
- Applied Science and Humanities

MSP Rajiv Gandhi College of Engineering has carved a niche for itself in the competitive domain in a span of five years. We have been successful in maintaining our high placement statistics over the years and the fact that our students bear the recession blues with record breaking placements itself is a testimony to our quality. Our ingenious alumni have set new standards in the corporate world through their estimable Contributions and it is my firm Conviction that we will continue that legacy in the years to come. All the necessary information required by you to take part in our placement program has been adduced in this brochure. Looking forward to meeting you at the campus!

The Placement Cell of the college facilitates on campus recruitment by giving a common platform to students seeking jobs. It invites companies related to Engineering, MBA and Pharmacy & even recruiters to be a part of the placement process at MSP. The Placement of MSP's Institutes, working in close coordination with its faculty advisor, provides a platform for students seeking recruitments to interact with possible recruiters on the campus. The Placement Cell, guided by a set of rules and principles strives to maintain warm relation with firms.

PLACEMENT

All our efforts are aimed at acquiring best possible employability and entrepreneurship skills by our Students and accordingly we are organizing various Training Programs both by Industry experts as well as Professionals, to equip them in soft-skills. Interview techniques, Group Discussion skills, Personality Development skills, Written/ Aptitude/ online test skills etc. This systematic molding has clearly reflected in maximizing Placements of our Students in various top MNCs/ Foreign Companies/ Corporates in India, as well as abroad. It is a matter of immense pride that our Placement records are one of the highest among various top Engineering Colleges in country. Moreover, some of the students are getting inclined and became successful entrepreneurs also.

In the present ever changing and fast growing global technological era, Collaborations / Long Term relationships with the most reputed in the Industry and Academia has paramount importance in the Academic excellence of out-standing professional Institutes.

Besides, it is equally important to increase the employability of the Students. This is best achieved by bridging the gap between general caliber of the Engineering graduates and the actual requirement of the Industry, through various Campus Connect Programs, in terms of MoUs. It is a matter of immense pride that we have signed number of MoUs / Collaborations, with world known MNCs. What is still more important is, the Students have also an opportunity to work on live Projects, which enables them to get exposed to real Industrial problems, which in turn develops their confidence, transforms them from graduates into Engineers, resulting into more employability and Entrepreneurship.

More emphasis is given to cultivate and motivate the students towards the Entrepreneurship, by tying up with professionals in the area. The Office offers counseling for self-employment and Entrepreneurship Development and provides the much-needed guidance in this regard, to the students, through various successful Entrepreneurs.

In this era of Globalization, effective presentation / communication and the related soft skills are of paramount importance. Considering this, the Office imparts Training to all the interested students in Interpersonal and Personality Development skills, Group Discussion / Interview Techniques etc. It conducts practice tests on Analytical / Aptitude abilities, to improve the performance the students in various recruitment processes. This exercise is done through Industry experts and Professionals in the field. All this ensures that the students face the Recruitment Processes more confidently and successfully.

It is a matter of considerable pride for us that our Placements are one of the highest and almost at par with other top Technical Institutes and approximately more than 80% of the eligible students are placed in the best Companies, before they step out from Institute.

Further, the Office organizes various Meetings, Seminars and Conferences and invites eminent personalities, including well known Industrialists, Top level executives for Guest Lectures through the concerned Departments. This helps to develop the all-round Personality of the students and creates awareness amongst them regarding various areas of self-employment and career opportunities.

The Office also co-ordinates with Industry regarding Sandwich & Summer Training Programs, Project works, and organizes number of Industrial visits through the concerned Departments, ensuring very strong Industry - Institute Relationship.

In a nutshell, the Office not only ensures that the students have many opportunities to get well Placed in top Corporate and Multi-National Companies but also consistently guide them by offering many other Career / Higher Education options, to enable them to ultimately reach their goals and fulfill their aspirations.

OBJECTIVES:

1. To maintain a good liaison with industry in and around the place of the campus.
2. To arrange campus interviews, in-plant training.
3. To arrange sponsored projects for both staff and final year students.
4. To create data bank of personnel's who are experts in their respective field from industries / research / service organization.
5. To arrange the expert lectures for the benefit of students and staff members.
6. To arrange training to staff members in Industries / research / services organization.
7. To create data bank of the alumni who are placed in reputed industries / research / service organization.
8. To assist in organizing field, visit for staff and students.
9. To assist for apprenticeship training for students.

TRAINING AND PLACEMENT CELL:

Sr#	Name	Department	Designation
1	Mr. Pravin D Auti	Training & Placement Officer	Chairman
4	Mr. Vidhate D S	T&P	Member
6	Mr. Patne B V	Asst. Professor, Mechanical Engg.	Member
7	Mr. Bhandare V B	Asst. Professor, E&TC Engg.	Member
9	Mr. Shinde S P	Asst. Professor, Computer Engg.	Member
10	Mr. Gath S P	Asst. Professor, Electrical Engg.	Member
11	Mr. Sable J V	Asst. Professor, Pharmacy	Member
12	Mr. Korade E S	Asst. Professor, Polytechnic	Member

LIST OF MOU'S SIGNED

Sr. No	Name of Establishment	Subject / Field of MOU / Outcome
1	3DPLM Software Solutions Limited, Pune	Campus connect
2	Akar Tools Ltd Aurangabad	All the areas of faculty / student development
3	Aurangabad Electricals Ltd Aurangabad.	All the areas of faculty / student development
4	BBM Acoustic (India) Pvt. Ltd Pune	All the areas of faculty / student development
5	Devchhaya Industries Pune	Campus x - tend program
6	Fourtech Engineering Works Ahmednagar	All the areas of faculty / student development
7	Garware Wall Ropes Ltd Pune	Campus corridor
8	Hindustan Pressings Pvt. Ltd Pune	All the areas of faculty / student development
9	Industrial Tools Corporation Pune	All the areas of faculty / student development
10	John Deere Technology Center Pune	All the areas of faculty / student development
11	Mahavir Steel Industries Ltd Pune	All the areas of faculty / student development
12	Narsima Auto Pvt. Ltd Ahmednagar	All the areas of faculty / student development
13	Rishi Laser Ltd Pune	All the areas of faculty / student development
14	Salasar Wheels Pvt. Ltd Ahmednagar	All the areas of faculty / student development
15	Sandvik Asia Ltd Pune	All the areas of faculty / student development
16	SOM Autotech Pvt. Ltd Aurangabad	To impart tailor made 'add-on' knowledge on latest / next generation technologies to the students
17	Subhash Chemical Industries Pvt. Ltd Pune	To offer tailor made 'add-on' courses with practical exposure, to make the students more 'industry ready'.
18	Suraj Motor Company Ahmednagar	All the areas of faculty / student development
19	Vasant Group of Industries Pune	All the areas of faculty / student development

20	Western India Forgings Pvt. Ltd Pune	To offer students and faculty development activities
21	Garware Polyester Ltd Aurangabad	All the areas of faculty / student development
22	Ashwini Trading Company Aurangabad	Research and innovation activities
23	Mahalaxmi Enterprises Aurangabad	to motivate and gear them up to consider entrepreneurship as another excellent career option
24	Panchaganga Seeds Pvt. Ltd Aurangabad	All the areas of faculty / student development
25	Akshay Seeds Pvt. Ltd Aurangabad	All the areas of faculty / student development
26	Greaves Cotton Limited Aurangabad	All the areas of faculty / student development
27	BCL Springs (Aurangabad)	All the areas of faculty / student development
28	Surya Springs Pvt. Ltd. Aurangabad	All the areas of faculty / student development
29	Varroc Engineering Pvt. Ltd. Aurangabad	All the areas of faculty / student development
30	Endurance Technologies Ltd Aurangabad	All the areas of faculty / student development
31	Galco Extrusions Pvt. Ltd Ahmednagar	All the areas of faculty / student development
32	Ujwal Electrical Stampings Pvt. Ltd Ahmednagar	All the areas of faculty / student development
33	Anipra Chemicals Pvt. Ltd Ahmednagar	All the areas of faculty / student development
34	Yogesh Pumps Pvt. Ltd. Ahmednagar	All the areas of faculty / student development
35	Superfine Profiles & Extrusions Pvt. Ltd. Ahmednagar	All the areas of faculty / student development
36	Mungi Engineers Pvt. Ltd. Nashik	All the areas of faculty / student development
37	Pawar Hydraulic Company Nashik	All the areas of faculty / student development
38	Sudal Industries Limited Nashik	All the areas of faculty / student development
39	Gabriel India Limited Nashik	All the areas of faculty / student development
40	Wartex System Private Limited Nashik	All the areas of faculty / student development

TRAINING & PLACEMENT CELL ACTIVITIES:

The Activities done by TPC are:

1. Campus Interviews
2. Industrial Training
3. Industrial Visits
4. Personality Development Program
5. Mock Aptitude Test
6. Entrepreneurship Development Program

Targeting overall development, the following programs are conducted frequently

- National Conference
- Seminars and Workshops
- Industrial Visits
- Guest Lectures by experts from Industry, Research and Academic Institutes
- Career Guidance Camps
- Personality Development Classes
- Training for Aptitude Tests
- Mock Tests and Interviews
- Group Discussions
- Training on Technical Skills like Java, Dot Net, Oracle Auto CAD and others.

The cell keeps on inviting various industries and reputed firms for campus recruitment. Reputed industrial houses across the country visit our institute regularly for campus recruitment. The placement cell coordinates with the corporate sector and provides well-developed infrastructure to facilitate the campus selection programs. The cell maintains a very cordial relationship with all the recruiting industries and prepares the recruited candidates to face the competitive world.

The growing engineers should have good sense of responsibility, initiative, friendly and outgoing personality, physical stamina and capacity to work for long hours on one's feet, good presence of mind, systematic approach, and unruffled appearance. Besides sound technical skills, these are the important personal traits required for engineers and we are sure our students have these traits as they undergo the following training program at MSP Institutes.

- a. **Personality development training program.**
- b. **“Interview fit”, Group discussion & Mock sessions training program.**
- c. **Latest software development programs with projects.**
- d. **Industrial visits and Educational tours.**

The Training and Placement Cell helps students to get practical exposure to industrial and corporate trends through summer training. The Training & Placement Cell taps training opportunities for our students in vast number of reputed companies.

Placement Report

It is our immense pleasure to put forward T&P report of 2015-16 & 2016-17 of MSP's Institutes, Karjule Haryana. It is not enough to tend a garden; the plants must be encouraged to bloom and emit fragrance. In the very same way, it is not enough to educate students to make them knowledgeable, it is necessary to ensure that they are put on the right path for becoming valuable citizens of the world. This is exactly what the T&P Department of MSP's Institutes has the privilege of doing for the students. We consider it to be an Honour and opportunity to present to you a group of young, dynamic individuals who have been groomed to face challenges that lie ahead for them in the industry and corporate world. A meticulous academic procedure has equipped students with the proficient and specific skills to do extremely well in various demanding situations with ease and confidence. Interaction with the industry is done on a regular basis as many speakers from well-known companies share their expertise with our students. Our teaching pedagogy which includes presentations, case studies, live projects, educational and industrial tours and participation in seminars and conferences, club activities, sports and cultural activities which help towards acquiring skills sought after and needed by Industries. Placement being the ultimate objective of education, we concentrate on it right from the first year itself. Aptitude Tests, Group Discussions, Personal Interviews and Personality Development Workshop give students exposure to various requirements of industries and train them in every aspect. The department ensures that each student of the Institution gets an opportunity to be selected for placement in some of the best companies of the nation. They are trained and groomed to face the ordeals arising out of selection exams and grilling interviews. Care is taken to ensure that equal opportunity is given to all. It is our constant endeavor, to provide knowledge based technological services to satisfy the needs of the society and the industry and thus help in building our national potentiality in technology and research for the development of the country. We are in the quest of international standards of excellence in all our endeavors and we aim at creating a complete personality in our students, professionally, socially and morally. The residential campus helps us in achieving this goal by providing academic liberty to innovate and come out with novel ideas. We assure that the industries will be benefited from these young and lively minds. We have a sanguine hope that the students will be well received by the industry. We wish the students grand success in their endeavor's and feel confident that they will make significant contributions to the industry during their work.

Because of effort taken by T&P team the following companies have been part of our Training & Placement activities for year 2015-16 & 2016-17. We hope that many more would add soon. MSP's Institutes has an impeccable campus placement record during 2015-16 & 2016-17.

Engineering Placement Details:

Production & Manufacturing sector were the biggest recruiter in terms of number of students placed, followed by IT vertical. During the Campus Recruitment Program (2016) our engineering students got numerous opportunities in eminent companies which are as follows:

Statistics of Placement Batch 2016

During Campus Placement Program (2015-16 & 2016-17), 55 Pre-Placement Talks were received, out of which till date 45 companies have conducted the process of campus recruitment. This helped our Institute to place in total 113 students out of 156 students (rest pursued higher studies) comprising 72.43 % placement this year. The highest CTC offered has been Rs. 5 Lacs

per annum by SOM Autotech Pvt. Ltd Aurangabad. The average CTC on campus is Rs. 1.8 Lacs per annum.

Academic Clubs:

In addition to the academic programs, the students are encouraged to join in extra-curricular activities like sports, National Service and in cultural programs.

Student's Council:

A Students' Council is nominated by the college management, based upon the meritorious performance of the students. The council is responsible for conducting all extracurricular activities in the college under the active guidance of senior teaching faculty. They also take part in interactive sessions with the faculty for removal of any deficiency and difficulties in the system.

Sports are an important part of just about every society. every country, every part of our planet. The program engages students in studying biological and psychological influences of sport on the individual. The bottom line is that, physical activity is essential for students, as it builds self-confidence and can be an excellent group activity that fosters togetherness. National Service Scheme, aims at arousing social consciousness of the youth with an overall objective of personality development of the students through community service. A camp of 10 day's duration is conducted every year in an adopted village on specific theme. It would develop youth to bring fruits of education and technology to reach the weaker sections of the society. Such programs paves way for molding the minds of the students in serving the society. Cultural activities Like culfest is organized every year. It is so important for student and it has a significant impact, as it teaches responsibility, discipline and teamwork. It has a significant impact, as it teaches responsibility discipline and teamwork. It promotes unity and understanding among students. The annual cultural extravaganza PANAS, serves a platform for the students' talents to change their dreams into realities. Workshops are organized for students for Yoga and meditation which is very important for stress management.

Active Clubs/Societies

Professional Societies Computer Engineering Society, E & TC Engineering Society, Electrical Engineering Society, Mechanical Engineering Society, Sports Club Cricket, Hockey, Football, Basket Ball, Swimming, Indoor Sports, Chess, Card Games, Computer Games, Fine Arts Club Drama, Painting, Music, Photography, Debating Club Organizes inter-departmental, inter-colleges, inter-universities debating competitions., Environment Club Create awareness among students on protecting the environment. Tech fest: Students celebrate tech fest every year. Every student showcases their innovation and it's the platform for the students to get acquainted with technology. In this fest there is huge participation of corporate. Every representative from corporate motivate students. Outdoor Activities Club Hiking, Travelling, Visits, Media & Mass Communication Society Responsible for publishing college magazine, newsletters, placing press releases in print/electronic media, updating college's website.

Established Aura Automobile club for students training in Mechanical for more industry based training and employment.

- Student start up support system (S4) has been started for the students who have urge and passion for doing some innovation and to create live model through have their innovative approach which can be beneficial to the society.

- Open Source Technology club has been established to motivate the students to use open source in academic as well as offices.

Seminars & Workshops conducted in 2016 & 2017:

1. Industry Growth & Employability of Engineers by Bhavya Enterprises by Mr. Sumit Director.
2. Opportunities for Study Abroad in France by Campus of France, Pune.
3. Expert lecture on Industrial Automation by Shah Automation Pvt. Ltd. Mr. Subodh Technical Head.
4. Workshop on Personality Development & Communication Skills by Expert Edu cloud.
5. IT awareness seminar by Smit Digital Pvt. Ltd
6. Seminar on Soft Skills areas by TIMES EDUCATION.
7. Seminar on Knowledge Beyond Degree by Business School
8. Awareness of Jobs in Logistics and Supply Chain Industry by Wins Academy.
9. Seminar on Develop Bridge between IT industry and Academia by Amar Techno labs Pvt. Ltd
10. Art of Living seminar by Subhash Kshirsagar.

Highlighting Events: Job Fair

Job fair has been organized for the benefits & employment of the final year students at state level. It is a unique platform that helps showcase the organization to prospective future employees thereby strengthening their brand image in the recruitment market. In addition, it brings down their cost per hire as they can interview candidates in person and hire for several positions on the spot. It is excellent platform to the students to showcase their talents and skills to many employers at the same time. There were more than 35 companies participated and 700 footfalls of the students.

Model & Poster Exhibition:

Models & Poster exhibition is a wonderful way to engage the visitors and will help the students to think of new ways to explain their research so that non-expert audiences can understand. Posters can be used as stand-alone methods to raise awareness or they can be used to draw an audience in and encourage them to talk to or take part in a demonstration. MSP Technical Campus Organized Model & Poster Exhibition, 2016 on 2nd May, 2016 for Final year students, who exhibited their innovative projects to the industry professionals, academicians & parents. All the final year students with the help of faculties of respective departments had arranged the posters with the live models in the exhibition. Students were given platform to demonstrate their projects and were analyzed by the jury members consisting industry professionals and academicians from several colleges. The jury members were the expert professionals from the companies and so on. It also includes expert HOD's from several colleges. Parents appreciated the challenging work of students. Best their projects of each department were highly acknowledged with the token of appreciation and acknowledgement by the principal and HOD's of the respective department.

Seminars in various Intermediate Schools and colleges:

MSP Technical Campus Organized number of seminar on Career guidance and Education awareness programs at different intermediate schools and colleges guided more than 7000 students in this last five years in rural areas of Maharashtra state.

The seminar on Career guidance and Education awareness programs at different intermediate schools and colleges having following format and outcomes what we achieved:

The seminar started with a word of prayer from form 4 class representative. Upon completing the prayers, the principal introduced the theme of the day and the facilitator of the day. The facilitator opened with a light note by asking the students to introduce one another. Some students found it hard to introduce their following students (which attracted laughter from other students). The presenter explained that lack of proper career guidance could lead to confusion of careers just as some are confused about the identity of their fellow students.

Objectives

The speaker introduced the specific objectives of the seminar:

- To facilitate student's potentials to equip them with functional knowledge, values and attitudes, desirable habits and skills needed by them to cope up with the changes in their environment.
- To help students in coming up with personal career goals
- To enlighten students on various career opportunities
- To assist students in discovering their strengths

Activities

The speaker introduced the activities students are to engage to achieve the set objectives. These activities were presented using group discussion method.

Group discussion

Each group was made up of ten (n=10) members. In total there were 8 groups. Each of the group was presented with some tasks. The facilitator asked them to discuss the items and present their findings. Each task was allocated time depending on activities involved.

The various techniques were utilized while doing the educational awareness among the rural areas, Various tasks were assigned to students are as follows:

No.	Task	Time
a)	Discuss about various career opportunities available in India and note them down	15 Minutes
b)	Note personal career goals and discuss them with the rest of the group members	30 Minutes
c)	Stick papers on one another's back and note each one's strengths	30 Minutes

Group Presentation

After discussions, the facilitator asked each group, through their representative to present the findings. The presentation was made based on each of the assigned tasks. The key emerging points were noted.

Facilitator's Presentation

Following the group presentations, the facilitator made his presentation on each of the discussed area as the students noted. Regarding making career list, the students were instructed to:

- a) Look over the lists of occupations generated using the self-assessment tools.
- b) Come up with a much shorter list, consisting of between 5 – 10 occupations.
- c) Circle occupations that you qualify mostly depending on your strengths (for instance based on your Form Four Performance in various subjects).
- d) Write these occupations down on a separate list titled "Careers to Explore.
- e) For each occupation on your list, look at the job description, educational and other requirements, advancement opportunities, and earnings.
- f) Gather more information about these occupation from career counselors or
- g) Identify and conduct informational interviews with people who are well conversant with your career of your choice.

Outcome of the Seminar

The students who participated in the study were able to:

- a) Set career goals
- b) Narrow down the list of the careers based on their strengths
- c) Set career plan: about what they want to pursue to in higher education.

The school management agreed with the facilitator to make a follow up of students' career development as they prepare themselves for tertiary and university level education.

Final Remarks

The facilitator made the following final remarks regarding career development:

Career development is a gradual process. It takes time, effort, perseverance and planning. But the concept of career development begins with self-development. If you can't develop yourself, there is no question of your career developing at a desired pace. Thus, as counselors, parents, teachers, friends continue to expose you to different career paths, the final choice is YOURS.

Hiring Partners:

Companies are looking for **skilled** people
Are you **ready?**

The graphic features a large tree where the trunk and branches are composed of numerous company logos. The logos are arranged in a way that they appear to grow from the base of the tree. The logos include:

- ZNL
- Precision Bearings Pvt. Ltd. (An ISO 9001:2000 certified company)
- Electron e-Services Pvt. Ltd.
- Flowtek Valves & Controls (GOING BEYOND THE TECHNOLOGY)
- Chemco Plastic Industries Pvt Ltd
- L&T Construction
- KTI
- Sap
- Kamlesh Engineering Co. (An ISO 9001:2000 certified Company)
- RATNAMANI METALS & TUBES LTD.
- Pratikar
- ITSource (Exceeding Expectations...)
- eQuos (eQuos Pvt. Ltd.)
- CMC Limited (Your IT Partner)
- systems plus
- BHAVANI
- EzData
- eSparkInfo
- WINNY
- MEXUS EDUCATION
- Jaihind PROJECTS LIMITED
- ASPIRE (SOFTWARE SOLUTIONS, THINKING BEYOND SOFTWARE)
- Gleo
- equipment
- WetPilot-EL
- Priya (Software Solutions Pvt. Ltd.)
- ANTTF (Security and Trust with our services)

To the left of the tree, there is a blue platform with silhouettes of business professionals (men and women) standing on it. An upward-pointing arrow is also visible behind the platform.